

Maynard Jackson High School

Date: 27 January 2020

Time: 6:00 pm

Location: MJHS media center

I. Call to Order – Called to order at 6:10pm

II. Roll Call; Establish Quorum

III.

Role	Name (or Vacant)	Present or Absent
Principal	Dr. Adam Danser	Present
Parent/Guardian	Kamau Bobb	Present
Parent/Guardian	Beth Wells	Absent
Parent/Guardian	David Liburd	Present
Instructional Staff	Anthony DeCosta	Present
Instructional Staff	Denise King	Present
Instructional Staff	David Eberhart	Present
Community Member	Ashley Rouse	Absent
Community Member	Virgil Murray	Present
Swing Seat	Dr. Whittaker-Brown	Present
Student (High Schools)	Mayra Martinez	Present

IV. Read Meeting Norms & Pre-Meeting – Norms read by Virgil Murray

V. Public Comment

- a. No public comment

VI. Action Items

- a. Approval of Agenda
 - i. Virgil – motion to approve tonight’s agenda? Liburd motioned to approve and Dr. Brown seconded that motion.
- b. Approval of Previous Minutes
 - i. Virgil asked for motion to approve the minutes. Liburd motioned to approve and Dr. Brown seconded. All approved the minutes.

VII. Discussion Items

a. FY '21 Budget Development Presentation

Dr. Danser began with

Dr. Danser can't make the meeting scheduled for March 9th. That would have been the meeting with approve the meeting minutes. He will present a meeting date change before we leave today.

GoTeam will focus on the big picture (positions and resources, not people). And, ensure that the school's budget is aligned to school's mission and vision.

Dr. Danser asked the team: Does that first priority (in the School Priorities section) reflect what we talked about as a team? The team agreed.

Dr. Danser asked the team: Does that second priority (in the School Priorities section) reflect what we talked about as a team? The team agreed.

Inquiry-based instruction

Dr. Bobb –Does that imply that there is already a core of teachers who can deliver the “robust offering of AP, IB, & Dual Enrollment courses with parity for all subgroups of students”. If we have to hire people to teach those courses, how will it impact the budget? Dr. Danser will answer that later in the presentation.

Dr. Danser – We project another 38 students added next year for a total of 1382. Mr. Murray, questioned whether that number was too modest. We have major apartment developments that are coming here. Dr. Danser has talked with the district's school population projection expert. He has been accurate for the late few years. We are hosting an APS Master's Facility meeting on April 1st at Maynard. We are over our 90%. We don't have to open any more slots for students to come to our school.

Mr. Murray – What is the population capacity for this school? Dr. Danser, about 1500 but close to 1600. So that average classroom size is 27? Dr. Danser, it depends on the subject area. For science, is 26 to 27. In English is AP Lang 30, but most are averaging around 24 to 25. Math is averaging 28. Social Studies, AP World History is at 32.

Dr. Bobb – Where does the fight happen with the unfair distribution of students from feeder schools? Dr. Danser, the board members would have to make the decision to make the student distribution more equitable. I don't know where it is.

This year, we are getting a weight of .07. This is a textbook adoption year so the district has added extra weight to adopt textbooks for ELA. Not one per student, but class sets. It's about \$450,000. What we don't spend on books, we will decide to use someplace else as we will not get this money next year.

Dr. Danser – We are projected to have 649 Economically Disadvantaged. That's about 49% of our school population. We are considered 100% because we are a CEP school.

We have 210 about 15% of our school population.

We have a .7 ESOL teacher. We are actually allocated for 1.5 ELL teachers (that's a full time ESOL and a support teacher). Dr. Bobb – What are the languages that are represented in our ESOL population? Dr. Danser – most speak Spanish.

We have a new “poverty” weight. The district will right size the weight rates. The “Incoming Performance” number is calculated based on the incoming academic level of incoming students.

Virgil – so that is a line-item that we have

Dr. Danser – The district uses an average salary. The average cost for every teacher that comes in to Maynard is \$93,000. They took all the schools in the district..... It's part of a push toward equity. We are paying about \$4000 more per teacher by year.

Dr. Danser - Title One Hold Back – The district holds back money because there are times when the money is not there. But, if the money is there, the district will give it back. The same for reserve. About \$191,000 is on reserve. If we come below projected enrollment, then we lose money and possibly teachers. However, the reserve can ensure that we don't lose teachers. We will later decide how we will use next year's reserve money.

District-Funded stipend: Sports stipend and fine arts stipend.

Our allocations increase to about \$1 million this year.

Looking to increase instructors by 2 (

Additional clerk to support half time with the counseling department and the other part time with the attendance clerk.

We don't pay for Special Ed teachers. Special Ed comes to us from the District. We won't know our SpecialEd until the fall. We are now at 11 Special Education teachers but Dr. Danser hopes to get that to 12 for next school year. Maynard Jackson has the largest SpecialEd population of high schools in the district.

Dr. Bobb – Why do we, Maynard Jackson HS, have the largest Special Ed population of any high school in the district?

Dr. Danser – How do we retain teachers? One way is to recognize teachers who go above and beyond. For example, our robotics club. He has requested they release summer school and evening school funds at the start of the year, then we can begin those programs in August.

Our next meeting is on February 24th, 2020. After we meet, Dr. Danser goes to a district meeting to get it approved.

We need to change the date from Monday, March 9th

Mr. Eberhart – Where in the budget is room for parking lot security and other safety measures for the school?

Dr. Danser feels like that should come out of the safety and security budget that the district provides. He will fight for those services.

Virgil – Thank you Dr. Danser.

VIII. Information Items

- a. Principal's Report
 - Dr. Danser would like to begin scheduling our GoTeam meetings at 5pm. We are the latest meeting school. Some high schools begin their meetings at 4:30 and 5:00pm. Virgil, we will put it as a line item to discuss and vote on next meeting,
 - Dr. Danser – We have to have the budget finalized by March 13th. We need to move the March 9th meeting. Dr. Danser says that he can do a DoodlePole.

Meeting Minutes

- We have 6 students who are semi-finalists for Governor's Honors.
- We have a Posse Scholar, Jelani Spain. He will go to Texas A&M.
- We are the winners of the Helen Ruffin Reading Bowl. We came in first place in the reading bowl.
- Academic Decathlon came in 2nd to North Atlanta HS.
- We competed in a quiz bowl.
- We had one session of Milestones in the winter (Dec.). Our numbers in Geometry and our Economics Honors students we had our highest number of Distinguished students.
- "Little Shop of Horrors". We are in Schuller Award judges were there.
- We are implementing a "During the Day" credit recovery program. We use Georgia and Atlanta Virtual. We are changing schedules when necessary to get them in classes they need. Dr. Brown is heading that charge. Dr. Brown – We currently have about 60 enrolled but about 37 are attending regularly. We are having a parent engagement meeting to partner with families so that they know we are there for them.
- Our girls basketball team played two games in New York City.
- The Swim team has a swimmer, Caleb, who has qualified for state.
- Our Athletic Director of the year – GA 5A Athletic Director of the Year.
- Mr. DeCosta – All juniors will do this on Monday. Interviewed Forest Gibson about the match & fit tool. Students can find schools that match and fit based on several factors.

IX. Announcements

Virgil – We will have 2 staff openings, 2 parent openings, and one staff opening for the GO team.

X. Adjournment

Virgil – motion to adjourn